



A HIGH-PERFORMANCE DEVELOPMENT PROGRAM THAT TRANSLATES TO SERIOUS RESULTS FOR YOU

INTRODUCING THE CENTER FOR EXECUTIVE COACHING'S HIGH-PERFORMANCE COACHING ACADEMY®



Ignite Leadership + HR Consulting Group, LLC is proud to partner with the **CENTER FOR EXECUTIVE COACHING** to offer the **HIGH-PERFORMANCE COACHING ACADEMY®**, a NO FLUFF, proven curriculum that helps high performing leaders or emerging leaders take control of their day, reduce burnout, and have a positive impact on their career, their team, and the organization.

The program is made up of small groups of emerging and seasoned leaders who desire to grow, while achieving significant, measurable improvements in their performance.

We do this with relevant, practical content, coaching, facilitation, sharing best practices, and accountability — all directly connected to each participant's work situation and performance goals.

THE BENEFITS TO PARTICIPANTS AND YOUR ORGANIZATION:

- Identify barriers that keep leaders from doing their best work and the work they enjoy.
- Develop your next generation of leaders.
- Improve culture, minimize burnout, and cultivate an engaged, high-performing team with measurable results to prove it.
- Enjoy lasting, relevant improvements, not short-term gains.



HOW IT WORKS:

- Monthly four-hour meetings over twelve months.
- Combination of best practices proven to engage managers and enable results.
- Over the course of the program participants are accountable for making serious performance gains.
- Includes one-on-one coaching.
- Each meeting focuses on one key leadership topic and participants are accountable for applying that topic to their jobs in ways that get results they desire.
- Facilitated by a Certified Executive Coach.



Have questions? Contact us wendy@igniteleadershipcoach.com or 540.250.7230



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CURRICULUM:

- Session 1: Leadership Disciplines, Behaviors and Habits
- Session 2: Leadership and the Power of Perception
- Session 3: Communicate Simply and Powerfully
- Session 4: Engage and Mobilize Employees
- Session 5: Managing or Leading Up
- Session 6: Handling Overwhelm and Getting Control of Time
- Session 7: Thinking Comprehensively to Get Great Ideas and Solve Crucial Problems
- Session 8: Influence with Impact
- Session 9: Building Strong Relationships
- Session 10: Strategic Planning
- Session 11: Create a High-Performance Culture and Prepare for Graduation
- Session 12: Taking Your Leadership into the Community